

From: [Shannon Hanson](#)
To: [JWMCC Exhibits](#)
Subject: PERS
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Good morning and thank you for the work you do to support the citizens of Oregon. My name is Shannon Hanson and I work for the Bend-LaPine School District. I have taught for nearly 30 years and would love to retire soon.

Unfortunately, due to years of contract negotiations that lead to no raise and higher premiums and deductibles with insurance, retirement is a far off option.

The job teachers do has become increasingly difficult over the years. I have seen dramatic increases in the amount of students who need intensive help either with academics, behavior, or both. I have witnessed class sizes grow to unworkable numbers that have little benefit to student learning. The amount of personal time demanded of me to complete district mandated tasks without compensation continues to rise. All the while, expectations for learners increases and attacks to budgets, income, and retirement come flooding in every legislative session.

As a representative of our citizenship, I urge you to work for stable funding of education as well as reasonable compensation for the employees, including retirement.

The teaching profession should NOT have to pay the price of budget shortfall from every direction; meaning school budgets, income, and retirement.

Respectfully Submitted,

Shannon Hanson

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