

Oregon's Child Care Shortage Workforce Impacts

*A survey of Central Oregon child care shortage impacts
to the workforce, economy and families*



Bend Chamber Child Care Survey - It's Difficult to Find Child Care

According to *employees...*

97% It is at least somewhat difficult to find child care.

Responded...

73% It is very difficult to find child care.

Responded...

Child Care Can Consume 50% (or More) of Income

42% At least 25% of their income is dedicated to child care.

21% 50% or more of their income is consumed by child care.

Lack of Child Care Impacts Businesses

According to *employers*, these are the ways their businesses are impacted by unavailable/unaffordable child care...

92%

Responded...

**EMPLOYEE
ATTENDANCE**

57%

Responded...

**EMPLOYEE
PRODUCTIVITY**

54%

Responded...

**EMPLOYEE
RETENTION**

31%

Responded...

**EMPLOYEE
SALARIES**

35%

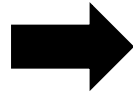
Responded...

**EMPLOYEE
RECRUITMENT**



Smaller Businesses Seeing a Big Impact

79%
Have 0-50 employees



37%
At least 25% (up to over 50%) of employees require child care



**BIG IMPACT
on Smaller
Companies**

Action is Needed

1. Streamline regulatory process that assists in lowering start-up costs/complications without compromising quality
2. Explore new methods of incentivizing land owners/lessors to accept child care businesses
3. Identify state lands for use as quality child care facilities
4. Match local funding for a Central Oregon pilot for a child care accelerator position
 - a. Develop employer pools to guarantee clientele
 - b. Identify & develop viable, quality providers
 - c. Align land owners, brokers, bankers, etc. to advance new facilities