

HB 2216 STAFF MEASURE SUMMARY

Senate Committee On Education

Prepared By: Tamara Dykeman, LPRO Analyst

Meeting Dates: 4/17, 5/13

WHAT THE MEASURE DOES:

Makes permanent the temporary law requiring public universities to interview at least one qualified minority applicant when hiring a head coach or athletic director unless the public university is unable to identify a qualified minority applicant who is willing to interview for the position.

ISSUES DISCUSSED:

- History of issue
- House Bill 3118 (2009)
- Impact on diversity of coaching and athletic staff
- Sunset on the legislation
- Hiring process
- Accountability
- NCAA initiatives
- Female wrestling in Oregon

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

In 2009, the legislature passed House Bill 3118, requiring public universities to interview at least one qualified minority candidate for a head coach or athletic director position. The act provides an exception if the public university is not able to identify a minority applicant to interview for the position and establishes an affirmative defense to a claim of a violation if the public university acts in good faith. The Oregon law is based on the National Football League's "Rooney Rule" that requires league teams to interview minority candidates for head coaching and other senior football positions.

House Bill 3118 (2009) included a sunset date of January 2, 2020. House Bill 2216 repeals the sunset date, making the interview requirement permanent.