

WFA: The Workplace Fairness Act Written Testimony Template

Date: May 8, 2019

To: Chair Williamson, Vice-Chair Gorsek, Vice-Chair Sprenger, Members of the House Committee on Judiciary

From: Anonymous 13

RE: Anonymous 13 Support for SB 726A, The Oregon Workplace Fairness Act

Chair Williamson, Vice-Chair Gorsek, Vice-Chair Sprenger and Members of the House Rules Committee:

I support SB 726A which would better protect workers that have faced discrimination in the workplace. We know that current laws don't go far enough to protect harassment victims at work and we support SB 726A because I have faced harassment in the workplace.

When I reported the harassment to my employer, I was retaliated against and ended up with a non-disclosure in the separation agreement. This means that the people I worked with don't know the truth about why I suddenly left and what the risks are to them.

Workplace harassment affected every aspect of my life because I was relying on this job to support myself. When you have to go to work and face abuse, it takes away the dignity and respect that we all have the right to feel in the workplace but also takes away the dignity in supporting yourself. I simply wanted to go to work and not face harassment, so that I could put food on the table and live my life without fear.

I respectfully request the committee support SB 726 and commend the committee for giving this legislation due consideration in service to your constituencies and Oregonians from across the state.