

WFA: The Workplace Fairness Act Written Testimony Template

Date: May 1, 2019

To: Chair Williamson, Vice-Chair Gorsek, Vice-Chair Sprenger, Members of the House Committee on Judiciary

From: Anonymous Victim 10

RE: Anonymous Victim 10 Support for SB 726A, The Oregon Workplace Fairness Act

Chair Williamson, Vice-Chair Gorsek, Vice-Chair Sprenger and Members of the House Rules Committee:

I support SB 726A which would better protect workers that have faced discrimination in the workplace. We know that current laws don't go far enough to protect harassment victims at work and we support SB 726A because I have faced harassment in the workplace.

I was sexually harassed at work and reported this to my manager. She was friends with my harasser and told me that he was "a big teddy bear" and that I misunderstood the situation. I ended up reporting him to HR since my boss took no action. He did get fired, but my boss then retaliated against me and passed me over for a promotion.

Workplace harassment affected every aspect of my life because I was relying on this job to support myself (and my family). When you have to go to work and face abuse, it takes away the dignity and respect that we all have the right to feel in the workplace but also takes away the dignity in supporting yourself. I simply wanted to go to work and not face harassment, so that I could put food on the table and live my life without fear.

I respectfully request the committee support SB 726 and commend the committee for giving this legislation due consideration in service to your constituencies and Oregonians from across the state.