

SB 332 A STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 5/8

WHAT THE MEASURE DOES:

Requires public employer to interview every veteran meeting minimum and special qualifications and who has transferrable skills if they applied for position performed by only one person within the organization and an interview is part of process of selecting candidates from an eligibility list. Declares emergency, effective on passage.

No revenue or fiscal impacts.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Current law requires public employers to interview each veteran who meets the minimum and special qualifications for a civil service position and has the transferrable skills that were required and requested by the public employer unless the employer utilized an eligibility list. An "eligibility list" refers to the practice whereby a public employer ranks applicants based on their performance on tests and considers applicants in ranked order. If an interview is a component for being placed on an eligibility list, then public employers must interview each veteran who meets the minimum and special qualifications and has transferrable skills. In cases where the public employer selects applicants for interview from an eligibility list, the public employer can elect not to interview every veteran who is on the list. Senate Bill 332-A requires a public employer to interview every qualified veteran who has applied for a position performed by only one person within the organization even if the public employer used an eligibility list to rank applicants.

Senate vote: 27-0

Senate Workforce Committee: 5-0