



# Oregon

Kate Brown, Governor

## Department of Consumer and Business Services

MLAC | Management-Labor Advisory Committee

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The Workers' Compensation Management Labor Advisory Committee (MLAC) was originally established in the early 1990s to develop strategies for making workers' compensation costs affordable to employers and fair and improved benefits for workers. These recommendations also included formal establishment of this committee in statute. Since its inception, MLAC provides an effective forum for business and labor to meet to explore, discuss, and resolve issues involving the workers' compensation system, based on a common set of values:

- **Balance and fairness** - for Oregon workers and employers
- **Adequacy of benefits** - where the benefits are commensurate with the severity of the injury.
- **Affordability** - where the system contributes to a healthy Oregon business climate.
- **Efficiency** - a system that is streamlined and accessible.
- **Stability and flexibility** - a system established enough to be predictable, which encourages consistency, but is accommodating to change when necessary.

MLAC is a vehicle for reaching consensus, and minimizes the danger of making major structural changes from one legislative session to the next. The forum supports the long-term stability of Oregon's workers' compensation system that has led to lower premiums for employers and adequate benefits to employees.

MLAC is composed of five representatives each from business and labor, appointed by the Governor and confirmed by the Senate, with the director of the Department of Consumer and Business Services (DCBS) serving as an ex-officio member. The committee is charged by statute to provide accountability to the workers' compensation system, such as:

- Receiving annual financial reports from DCBS about the programs funded by the Workers' Benefit Fund;
- Biennially reviewing the standards for evaluating permanent disability and permanent partial disability benefits;
- Advising DCBS about any proposed changes in the operation of programs funded by the Workers' Benefit Fund; and
- Reporting to the Legislature on workers' compensation as considered appropriate.

Reports to the Legislature are conducted via the review and advisory recommendations of proposed legislation or formal reports as required by law.

MLAC is also charged with studying workers' compensation statutes or other issues at the request of the DCBS director or by the committee itself. Between legislative sessions, MLAC is often asked to focus on complex areas of the law that merit longer discussions than a typical legislative session allows.

### Members

Aida Aranda

Oregon & Southern Idaho  
Laborers-Employers Training Trust

Kevin Billman

UFCW Local 555

Tammy Bowers

May Trucking Company

Alan Hartley

Management representative

Jill Fullerton

Clackamas Co. Fire District #1

Lynn McNamara

CityCounty Insurance Services

Kathy Nishimoto

Duckwall-Pooley Fruit Company

Ateusa Salemi

Oregon Nurses Association

Diana Winther

IBEW Local 48

Kimberly Wood

Perlo Construction

Cameron Smith

Director, Oregon Department of  
Consumer & Business Services,  
*Ex-Officio*

### Committee administration

Theresa Van Winkle

Committee Administrator