

Joint Committee on Student Success committee members,

I urge you to pass HB3427 to make a lasting investment in Oregon students. Not only is this an investment in each student, it is a necessary investment in our future too. We need smart leaders, skilled workers and taxpayers to give back to our economy.

I thank you for your valuable time serving on this committee. It has placed a priority on education and now is the time to make a lasting change; we cannot wait any longer. As a parent, grandparent and longtime volunteer in our schools, I have witnessed the painful cuts over the past decades. North Clackamas (NC) is still understaffed with overcrowded classrooms, insufficient classroom supports of counselors, nurses, social workers, behavioral health, PE & music.

Each year we witness approximately 25 percent of our teachers leaving the profession as they experience burnout. We ask more and more from staff, without enough professional development or collaboration and without increased salaries. As you know a quality teacher makes all the difference. Teachers want the best for their students and the time to know each child, and the opportunity for continued development, not burnout.

Public schools are the equalizer in on society and basis of our democracy; enabling each and every student be successful and contribute back to society.

Please support HB3427.

Sincerely,

Mitzi Bauer

Parent Community Leadership Alliance of NC (PCLA)

NC School Board Member