



April 15, 2019

Chair Barker and Members of the House Committee on Business and Labor,

The Fair Shot coalition is committed to advancing policies that fix our broken economy, address longstanding inequalities, and give everyone a fair shot. We need real solutions that change the broken rules about work, wages and planning for our futures, and give every Oregonian the opportunity to succeed. We are writing today in support of SB 164.

As part of our 2015 legislative agenda, the Fair Shot Coalition supported HB 2960 and SB 615 as a safe and affordable path for every Oregonian to save for retirement and are glad to see this legislature taking the much needed steps to implement and enforce this legislation. It is critical that BOLI ensure that Oregonians are able to access this retirement path by requiring businesses to comply with the law and assess civil penalties for failing to comply.

Too many working families and individuals have fallen behind on paying for the basics with little chance to catch up and retirement saving is no different. For women, people of color, LGBTQ communities, and many others the situation is often worse, retirement savings are often nonexistent, inaccessible, or unfunded. We need policies that create opportunity for everyone in Oregon to have security in their older years. Thank you for your consideration of SB 164.

ABOUT FAIR SHOT FOR ALL

Fair Shot For All is a united movement of more than 50 racial justice organizations, community groups and labor unions fighting together for racial, gender and economic justice. Our priorities tackle critical barriers to equity and opportunity for women, people of color, LGBTQ communities, immigrants and working families.

Fair Shot for All is made up of Asian Pacific American Network of Oregon, AFT Oregon, Basic Rights Oregon, Bus Project, Causa Oregon, Coalition of Communities of Color, Community Alliance of Tenants (CAT), Family Forward Oregon, Forward Together, NARAL Pro-Choice Oregon, Northwest Workers' Justice Project, Oregon AFL-CIO, Oregon AFSCME, Oregon Education Association, Oregon Latino Health Coalition (OLHC), Oregon National Organization for Women, Oregon Nurses Association, Oregon Student Association, Partnership for Safety and Justice, Pineros y Campesinos Unidos del Noroeste, Planned Parenthood Advocates of Oregon, Portland Jobs with Justice, Rural Organizing Project, Service Employees International Union (SEIU), United Food and Commercial Workers (UFCW), Unite Oregon, Urban League of Portland, Voz Workers' Rights Education Project, and the YWCA.