

April 10, 2019

Dear Committee on Capitol Culture,

As registered lobbyists and or member of the Oregon Capitol Club and the capitol community we write to voice our support for the work underway by the Joint Committee on Capitol Culture.

As you are aware, lobbyists occupy a unique position in the Oregon Capitol. We are not employed by the Legislative Assembly or any of its members, but we come to this building daily to do our work. Not surprisingly, we too have experienced harassment in the building. Our hope is that together we can end harassment in the Oregon Capitol.

Lobbying, both professionally and by the citizenry, is a vital part of the democratic process, and we were pleased to provide our perspective and experiences. The resulting commission report took our unique positions into account. It is important that lobbyists and other individuals who interact in the legislative process are both protected and held accountable, should they commit harassing behavior.

As the Joint Committee on Capitol Culture has engaged in its work over the last eight weeks, we have worked to inform the process and provide feedback, as needed. The independent Legislative Equity Office, handling both the intake of complaints and the training component is the right move for the legislative assembly. Further, the outside process counselor will help individuals find the appropriate avenue for reporting abuse, while making sure that they do not inadvertently share something a member of the capitol community did not wish to share.

The capitol culture committee's work is vital in developing policies that work for the entire capitol community. We are ready to assist in providing our experiences and perspectives, as needed.

Thank you for your continued commitment to ensuring the Oregon State Capitol is a welcoming and safe place for everyone who comes through its doors. Please know that we stand with you in that effort, and in moving this institution forward.

Sincerely,

Kirsten	Adams	James	Barta	Rob	Bovett
Jessica	Adamson	Libby	Batlan	Joyce	Brake
Christel	Allen	Samantha	Bayer	Jason	Brandt
Jessica	Allen	Jo	Bell	Elise	Brown
Perla	Alvarez	Trevor	Beltz	Nathanial	Brown
Bruce	Anderson	Leonard	Bergstein	Janet	Byrd
Elvyss	Argueta	Jordan	Bice	Robert	Camarillo
Joe	Baessler	Jeff	Bissonnette	Kevin	Campbell
Spencer	Baldwin	Jeston	Black	Eric	Chambers
David	Barenberg	Christina	Bodamer	Parasa	Chanramy
Tom	Barrows	Bryan	Boehringer	Sam	Chapman
		Mary	Botkin	Iris	Chavez
				Shawn	Cleave
				Tim	Colahan

Gina	Cole	Jodi	Hack	Katy	McDowell
Beth	Cooke	Drew	Hagedorn	Alison	McIntosh
Andrea	Cooper	Zach	Hammer	Claire	McMorris
Paul	Cosgrove	Katie	Harris	Travis	Meuwissen
Chris	Coughlin	Mick	Harris	Tess	Milio
Stacy	Cowan	Jeff	Heatherington	Ellen	Miller
Morgan	Cowling	Sybil	Hebb	Shawn	Miller
Bill	Cross	Courtney	Helstein	William	Miller
Laura	Curtis	Dana	Hepper	Jock	Mills
Dan	Cushing	Amanda	Hess	Sharla	Moffett
Alex	Cuyler	Chris	Hewitt	Doug	Moore
Rocky	Dallum	Lili	Hoag	Lisa	Naito
Amanda	Dalton	Bryan	Hockaday	Ariel	Nelson
Inga	Deckert	Tom	Holt	Jeff	Newgard
Steven	Demarest	Kelli	Horvath	Eric	Noll
Jack	Dempsey	Elizabeth	Howe	Len	Norwitz
Tammy	Dennee	Dave	Hunt	George	Okulitch
Ed	Dennis	Yasmin	Ibarra	Jason	Parasco
Al	Densmore	Shane	Jackson	Chris	Parta
Louis	DeSitter	Annabelle	Jaramillo	Martha	Pellegrino
John	DeVoe	Dan	Jarman	Miles	Pengilly
Angi	Dilkes	Jon	Jensen	Dale	Penn
An	Do	Shaun	Jillions	Paul	Phillips
Brian	Doherty	Anne	Johnson	Raul	Preciado Mendez
Phil	Donovan	Courtney	Johnston	Camille	Preus
Richard	Donovan	Betsy	Jones	Annette	Price
Jenny	Dresler	Marcia	Kelley	Sunny	Radcliffe
Jonathan	Eames	Megan	Kemple	Justen	Rainey
Betsy	Earls	Bill	Kluting	John	Rakowitz
Andi	Easton	Anneliese	Koehler	Cherryl	Ramirez
Elizabeth	Edwards	Sean	Kolmer	Alma	Raya
Daniel	Eisenbeis	Ethan	Krow	Elizabeth	Remley
Mike	Eliason	Mark	Landauer	Deborah	Riddick
Alvin	Elkins	Rhett	Lawrence	Deborah	Riddick
Rose	Englert	Pamela	Leavitt	Eva	Rippeteau
Joe	Esmonde	Courtney	Lee	Joe	Roehlder
Robert	Estabrook III	Greg	Lemhouse	Andrew	Rogers
Brian	F. Krieg	Jennifer	Lewis-Goff	Joseph	Rohleder
Ryan	Fisher	Sarah	Lochner	Ozzie	Rose
Jaye	Fraser	Trent	Lutz	Brett	Rowlett
Christopher	Friend	Chris	Lyons	Tracy	Rutten
Alberto	Gallegos	Kyle	Macadam	Alec	Shebiel
Marie	Garcia	Priscilla	Macy	Meredith	Shield
Lynda	Gardner	Chris	Madden	Brian	Shiple
James N.	Gardner	Preston	Mann	Patrick	Sieng
Patricia	Garner	Kevin	Mannix	Andy	Smith
	Giannettino	Matt	Markee	Lara	Smith
Jess	Villatoro	Kyndall	Mason	Paloma	Sparks
Susan	Grabe	Shanie	Mason	Mike	Stober
Courtney	Graham	Jim	McCauley	GEOFF	SUGERMAN
Morgan	Gratz-Weiser	Kimberly		Kate	Suisman
Regan	Gray	Lynn	McCullough		

Elisabeth	Swarttouw	Randy	Tucker	Kelsey	Wilson
Alicia	Temple	Melissa	Unger	Laurie	Wimmer
Nicholina	Terzieff	Michael	Van Dyke	Scott J.	Winkles
Catie	Theisen	Rachel	Wiggins Emmory	Brant	Wolf
Willie	Tiffany	Shannon	Wight	Amy	Wong
Arthur	Towers	Jason	Williams	John	Wykoff
Ryan	Tribbett	Kathryn	Williams	Amy	Zubko
Ivo	Trummer	Mary	Williams		