



Ways and Means Public Safety Subcommittee Presentation

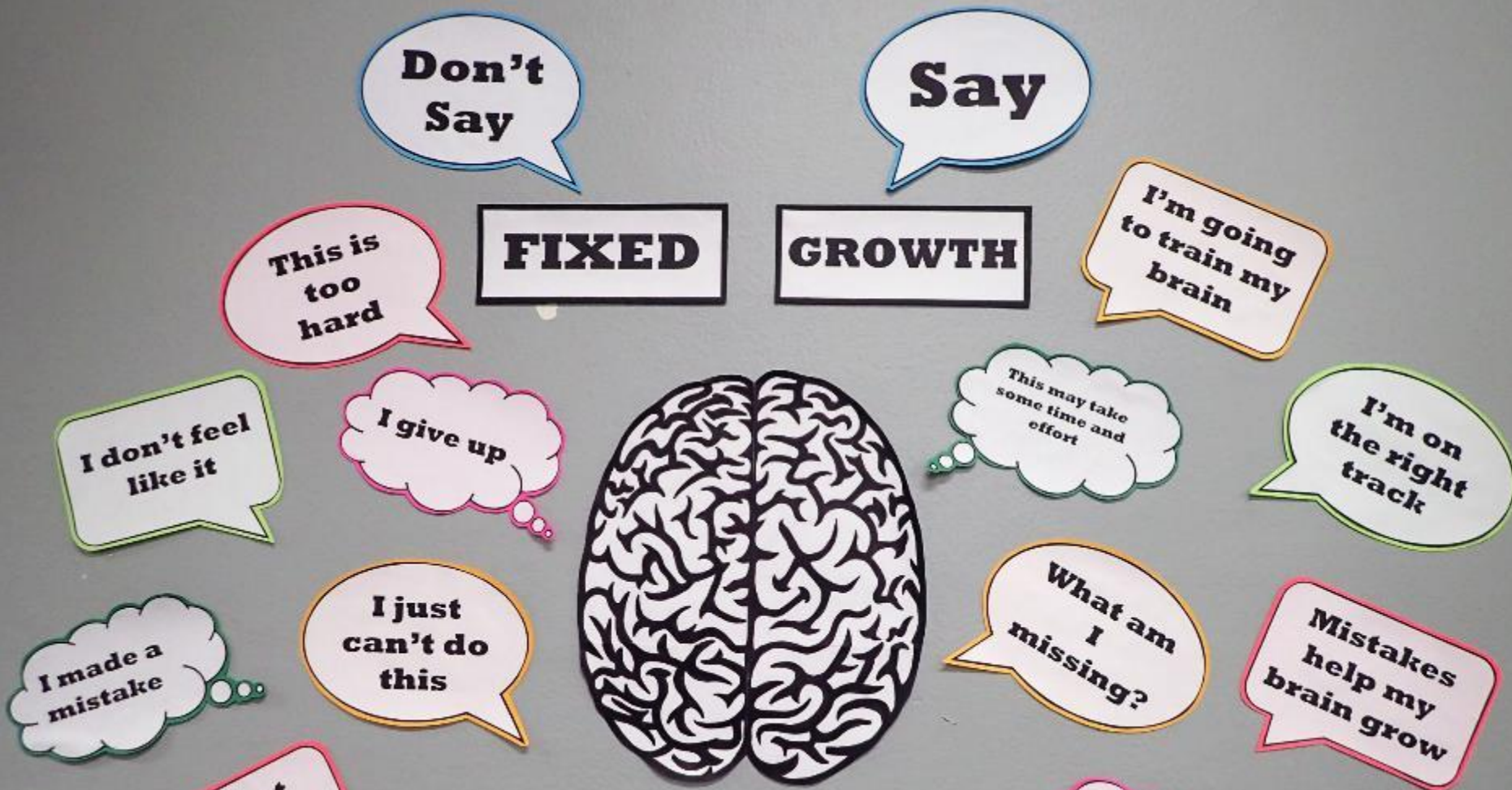
Oregon Youth Authority
April 10, 2019

Presentation Schedule

- Reducing Isolation of Youth in Close Custody
- CFO Presentation



Reducing Isolation





Challenges

1. Aging physical plants at OYA designed for and assuming the use of isolation
2. Staffing ratio
3. Culture change takes time





How We Did It

- Statewide workgroups, including advocates
 - Recommended tightening the threshold for use of isolation.
- Engaged staff – “town-hall” style meetings with every unit. Educated on effects of isolation and the developmental model. Asked, “What’s needed to implement new policy?”
 - Change the policy.
 - Neutral “in-between” spaces to separate youth in crisis
 - Additional staff to help with conflict resolution and skill-building
 - They told us, “Change the culture first.”

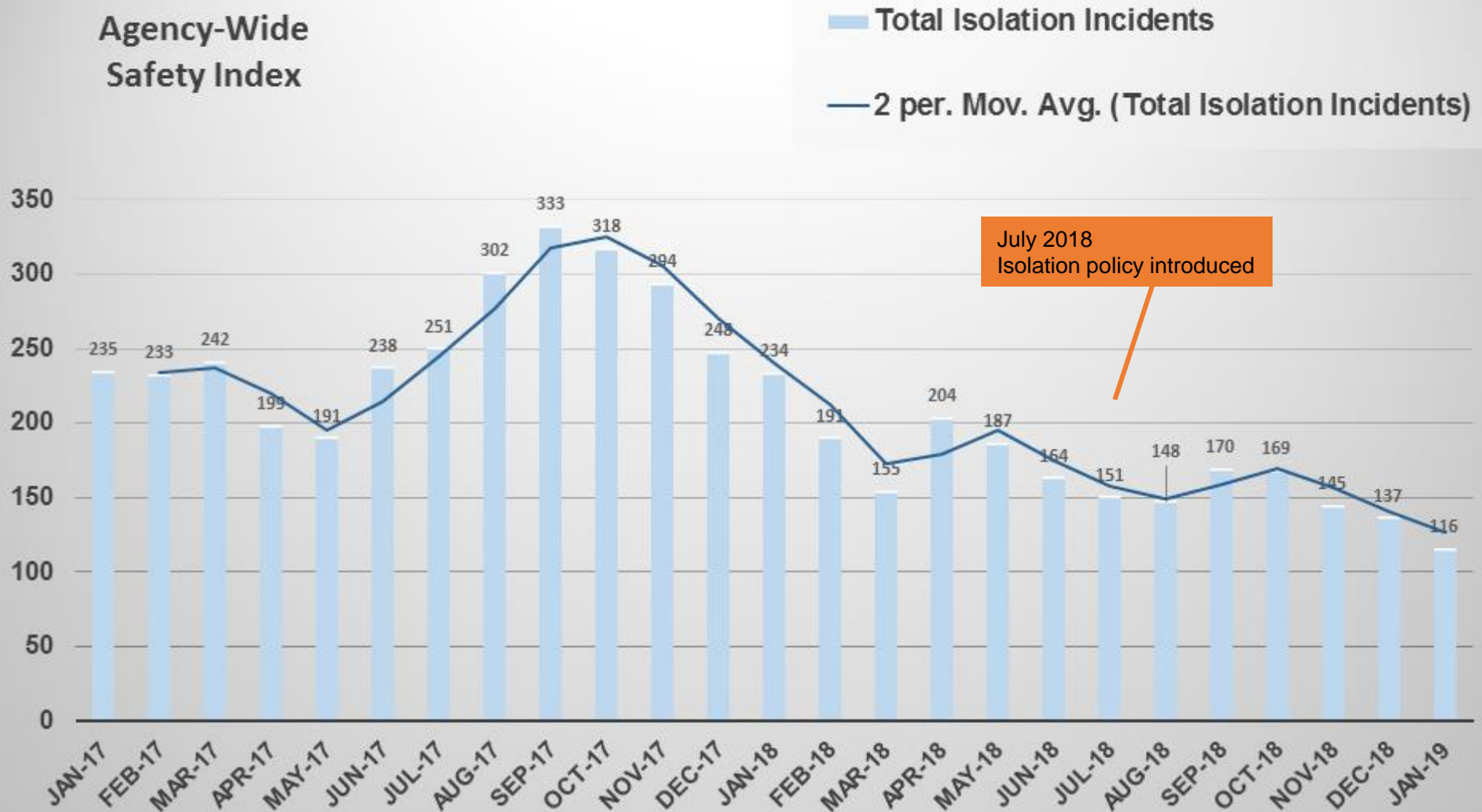


How We're Doing It

- Addressed culture/mindset:
 - Adoption of Positive Human Development
 - Rolled out “Fundamental Practices” guide
 - Implementation of 10-Year Plan for Facilities to align living units with PHD
 - Redefined accountability with respect to isolation
- Closed behavior mgmt. unit and created complex trauma unit (The University of Life)
- Created alternatives to isolation (“in-between spaces”)
- Staffed those spaces with Skill Development Coordinators
- 2017 law change codified policy – outlawed isolation as punishment
- OYA policy change effective July 2018

Results

Agency-Wide Safety Index



Reducing Isolation: Results

Agency-Wide
Safety Index

■ Youth on Staff Assaults

— Linear (Youth on Staff Assaults)



Results

of Worker's Comp Claims (Youth-Related)
2016 to Dec.15, 2018

