**DATE:** April 5, 2019

TO: Senator Kathleen Taylor

CC: Senator Tim Knopp, Senator Jeff Golden, Senator Bill Hansell, Senator Laurie Monnes Anderson, swf.exhibits@oregonlegislature.gov

FROM: Susan Pozdena

SUBJECT: HB 2016

As you know HB 2016 will be coming to the Senate Committee on Workforce for a vote. HB 2016 would increase the power and opportunities of unions while threatening the rights of union members as defined by the recent Janus decision and, in some cases, at a cost to students. It would similarly increase the rights of unions in the workplace while constraining employers. It would put public employers at higher risk of mis-stepping the law while it reduces such risk to unions.

There are excellent arguments against HB 2016 – especially that of the Freedom Foundation - in the records of the House Committee on Business and Labor Public Hearing March 11. I urge you to consider these arguments.

Please do not support HB 2016A-Engrossed. I urge you, instead, to **support HB 2016 Minority Report A-Engrossed**.

Thank you for considering my opinion.

Susan Pozdena Portland or