

**FISCAL IMPACT OF PROPOSED LEGISLATION**

80th Oregon Legislative Assembly – 2019 Regular Session  
Legislative Fiscal Office

**Measure: HB 3031**

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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Date: March 7, 2019

**Measure Description:**

Creates family and medical leave insurance program to provide employee who is eligible for coverage with portion of wages while employee is on family and medical leave or military family leave.

**Government Unit(s) Affected:**

Bureau of Labor and Industries (BOLI), Department of Revenue (DOR), Oregon State Treasurer (OST), Department of Consumer and Business Services (DCBS), Employment Department (OED)

**Analysis:**

This fiscal impact statement is for the purpose of transmitting the measure from the House Committee on Human Services and Housing to the House Committee on Business and Labor, with a sub-referral to the House Committee on Revenue.

The measure creates a new insurance fund that will be appropriated to the Department of Consumer and Business Services (DCBS) to pay a portion of wages to employees eligible for family and medical leave insurance benefits; amends Oregon’s family leave law; and provides other employment protections related to this program.

The measure may have an impact on DCBS, the Bureau of Labor and Industries (BOLI), Department of Revenue (DOR), Oregon State Treasurer (OST), and the Oregon Employment Department (OED).

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the House Committee on Business and Labor.

Further Analysis Required