

HB 2886 -1, -2, -3 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 3/4, 4/8

WHAT THE MEASURE DOES:

Modifies law regarding preferences in civil service hiring and promotion for veterans and disabled veterans. Limits application of civil service hiring preferences for veterans and disabled veterans to 10-year period following discharge or release from military service. Requires veteran or disabled veteran to provide evidence of preference eligibility at time of application. Clarifies that preference is to be applied at each stage of application process. Establishes process for scoring and ranking applicants and applying preferences for initial screenings and for examinations. Allows public employer to choose not to appoint an otherwise qualified veteran or disabled veteran based solely on person's merits or qualifications with respect to the vacant position. Requires employer who exercises such discretion to provide veteran with written reasons for decision not to appoint. Provides private right of action after exhausting nonjudicial remedies with Bureau of Labor and Industries. Expands definitions of veteran and disabled veteran.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

- 1 Allows veteran currently serving on active duty to be granted preference if draft of federal DD Form 214 or 215 is provided at time of application.
- 2 Removes limit of application of civil service hiring preferences for veterans and disabled veterans to 10-year period following discharge or release from military service. Allows veteran currently serving on active duty to be granted preference if draft of federal DD Form 214 or 215 is provided at time of application.
- 3 Defines "certification of service." Allows veteran currently serving on active duty to be granted preference if applicant provides certification of service shows expected date of discharge or release to be within 120 days from submission of certification, or applicant provides pre-separation draft of federal DD Form 214 or 215.

BACKGROUND: