

**FISCAL IMPACT OF PROPOSED LEGISLATION**

80th Oregon Legislative Assembly – 2019 Regular Session  
Legislative Fiscal Office

**Measure: HB 3075**

*Only Impacts on Original or Engrossed  
Versions are Considered Official*

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**Measure Description:**

Permits duplicate health benefit plan coverage for public employees.

**Government Unit(s) Affected:**

Department of Administrative Services (DAS), Oregon Health Authority (OHA), statewide

**Analysis:**

This fiscal impact statement is for the purpose of transmitting the measure from the House Committee on Health Care to the House Committee on Rules.

The measure permits duplicate health benefits plan coverage for public employees and removes the prohibition on the payment of opt-out incentives to employees who decline coverage in a health benefit plan offered by the Public Employees’ Benefit Board (PEBB) or the Oregon Educators Benefit Board (OEBB) and who are enrolled as a spouse or family member in another health benefit plan offered by PEBB or OEBB. The measure also removes the provision requiring OEBB to use payment methodologies in self-insured health benefit plans offered by the board that are designed to limit growth in per-member expenditures for health services to no more than 3.4 percent per year. In addition, the measure removes a provision requiring OEBB to adopt policies and practices designed to limit annual increases in premium amounts paid for contracted health benefit plans to 3.4%.

The measure is anticipated to have a statewide fiscal impact.

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the House Committee on Rules.

Further Analysis Required