

SB 796 STAFF MEASURE SUMMARY

Senate Committee On Health Care

Prepared By: Brian Nieubuurt, LPRO Analyst

Meeting Dates: 3/18, 4/1

WHAT THE MEASURE DOES:

Adds period of absence for the donation of a body part, organ, or tissue to the definition of "serious health condition" for the purposes of family leave. Prohibits insurer offering a policy or certificate of life insurance, health insurance, or long term care insurance from discriminating against, declining, or limiting insurance coverage solely on the status that the applicant or insurance is a living donor or potential donor of a body part, organ, or tissue.

REVENUE: No revenue impact

FISCAL: Has minimal fiscal impact

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Oregon Family Leave Act (OFLA) provides unpaid, protected leave for Oregon employees. Leave types include parental leave, serious health condition leave, pregnancy disability leave, sick child leave, bereavement leave, Oregon military family leave.

Senate Bill 796 adds period of absence for the donation of a body part, organ or tissue to the definition of "serious health condition" for the purposes of family leave protected by the Oregon Family Leave Act.