

**HB 3009 -2 STAFF MEASURE SUMMARY**

**House Committee On Business and Labor**

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**Prepared By:** Jan Nordlund, LPRO Analyst

**Meeting Dates:** 4/1

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**WHAT THE MEASURE DOES:**

Modifies Public Employee Collective Bargaining Act.

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

-2 Replaces original measure. Establishes that it is not an unfair labor practice for labor organization to charge police officers, sheriffs, or deputy sheriffs reasonable fees and costs to represent them in matter unrelated to negotiation of a collective bargaining agreement if employee is not a member of the union and has not entered into fair-share agreement. Applies to contracts and agreements in effect, entered into, renewed, or extended on or after effective date.

**BACKGROUND:**

The Public Employee Collective Bargaining Act (PECBA), enacted in 1973, codifies the laws governing employment relations and public employers and employees in the state, counties, cities, school districts, transportation districts, and other local governments, as well as private employers not subject to the jurisdiction of the National Labor Relations Board. From the *Janus v. AFSCME* ruling by the U.S. Supreme Court, public sector unions may no longer deduct agency dues and fees from an employee unless the employee clearly and affirmatively consents. The labor organization, serving as the exclusive representative, has the duty to represent all employees in the bargaining unit even if an employee is not a member of the union or does not pay a fair-share fee.