

NO ON HB 2269 AND HB 3262

MILLIONS IN TAXES ON OREGON EMPLOYERS

HB 2269 and HB 3262 WOULD COST EMPLOYERS MILLIONS AND PUT JOBS AT RISK

Both bills impose millions in new taxes on businesses and organizations that already provide employees with quality jobs and benefits, including health coverage. The increased cost will threaten jobs in almost every industry in the state – including non-profit organizations, restaurants, retail businesses, agriculture, hotels and construction.

Heavy New Costs on Oregon's Job-Creating Businesses

HB 2269 and HB 3262 would add major new costs on businesses already coping with higher minimum wage mandates and expanded paid benefits, and rising health insurance premiums—and would do nothing to slow the rise in healthcare costs.

HB 2269 Improperly Delegates Fundamental Policy Issues to an Un-Elected Board

HB 2269 would apply to all Oregon employers with more than 50 employees. It establishes an “Employer Participation Program” that

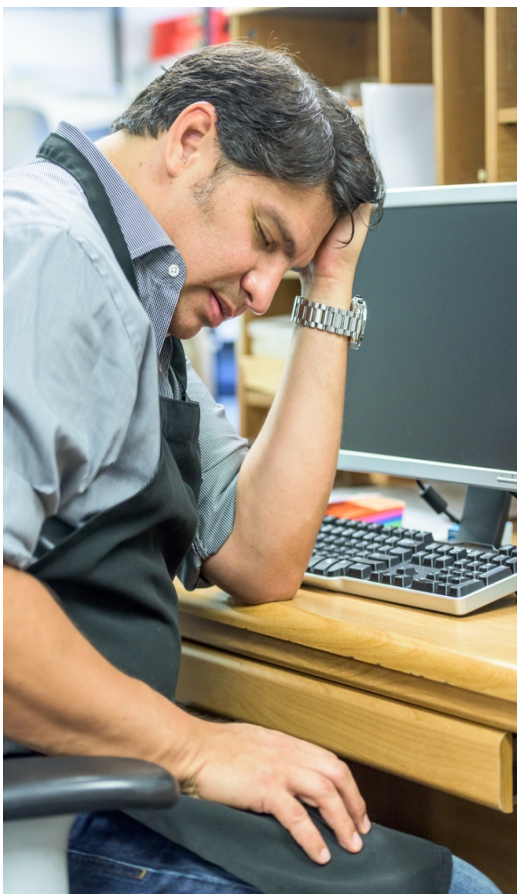
prescribes employers' required health care expenditures—but does not address key issues including what those expenditures must be. The bill delegates such issues solely to the rulemaking process leaving employers with no idea of their potential liability. Such an abdication of legislative responsibility to unelected regulators, who have no accountability to the citizens of Oregon, is unlawful and a violation of employers' due process rights.

HB 3262 Would Penalize Flexibility and Discourage Part-Time Jobs

HB 3262 would apply only to certain service businesses—retail distribution, food services, hospitality or call center—that have employees or children of employees who receive public assistance. The bill thus imposes an unfair and discriminatory financial burden on employers in Oregon that are least able to bear it—those providing part-time or seasonal jobs to low income workers. That will only discourage investment and hiring of new employees or offering flexible work to employees who want or need them—harming the very employees the bill ostensibly is intended to benefit.

Unfairly Exempts Public Employees

HB 2269 and HB 3262 exempts public employees - giving the State an advantage over private companies that offer the same services and allowing the State to avoid its cost of the shared insurance coverage. If private businesses need to pay “their fair share” then so does the State.



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