# SURVEY OF Judicial Salaries 

This graphic depicts the rankings of judicial salaries, with the highest salary for each of the three positions having a rank of "1." General jurisdiction judge salaries, adjusted for cost of living, are also included in this graphic. Empty squares represent states without an intermediate appellate court.


Judicial Salaries at a Glance

|  | Mean | Median | Range |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Chief, Highest Court | \$182,841 | \$181,290 | \$136,000 | to | \$265,508 |
| Associate Justice, COLR | \$176,714 | \$172,716 | \$136,000 | to | \$253,189 |
| Judge, Intermediate Appellate Court | \$170,237 | \$168,059 | \$132,838 | to | \$237,365 |
| Judge, General Jurisdiction Trial Courts | \$158,748 | \$155,677 | \$125,499 | to | \$208,000 |
| State Court Administrators [1411\|||| | \$159,399 | \$150,822 | \$107,000 | to | \$288,888 |

[^0]
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## Salaries and Rankings for Appellate and General-Jurisdiction Judges - Listed Alphabetically by State Name

The table below lists the salaries and rankings for associate justices of the courts of last resort, associate judges of intermediate appellate courts, and judges of general jurisdiction trial courts (actual salaries and cost-of-living-adjusted salaries as of January 6, 2019). Salaries are ranked from highest to lowest, with the highest salary for each position having a rank of "1." The lowest salary has a rank of " 51 " except for intermediate appellate courts, which exists in only 40 states.

|  | Highest Court |  |  | Intermediate Appellate Court |  |  | General-Jurisdiction Court |  |  | General-Jurisdiction Court Adjusted for Cost-of-Living Index |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Salary | Rank |  |  | Salary | Rank |  | Salary | Rank | Factor | Salary | Rank |
| Alabama | \$172,716 | 28 |  |  | \$184,244 | 9 |  | \$138,991 | 41 | 90.3 | \$153,922 | 23 |
| Alaska | \$205,176 | 8 |  |  | \$193,836 | 6 |  | \$189,720 | 6 | 123.6 | \$153,495 | 25 |
| Arizona | \$159,685 | 36 |  |  | \$154,534 | 30 |  | \$149,383 | 30 | 104.3 | \$143,224 | 36 |
| Arkansas | \$174,925 | 26 |  |  | \$169,672 | 18 |  | \$168,096 | 16 | 88.3 | \$190,369 | 2 |
| California | \$253,189 | 1 |  |  | \$237,365 | 1 |  | \$207,424 | 3 | 139.0 | \$149,226 | 28 |
| Colorado | \$182,671 | 18 |  |  | \$175,434 | 13 |  | \$168,202 | 15 | 105.1 | \$160,040 | 17 |
| Connecticut | \$185,610 | 15 |  |  | \$174,323 | 16 |  | \$167,634 | 17 | 123.6 | \$135,626 | 44 |
| Delaware | \$196,245 | 12 |  |  |  |  |  | \$184,444 | 8 | 103.7 | \$177,863 | 5 |
| District of Columbia | \$220,600 | 5 |  |  |  |  |  | \$208,000 | 1 | 150.2 | \$138,482 | 40 |
| Florida | \$220,600 | 5 |  |  | \$169,554 | 19 |  | \$160,688 | 22 | 100.5 | \$159,889 | 18 |
| Georgia | \$175,600 | 25 |  |  | \$174,500 | 15 |  | \$173,714 | 12 | 92.7 | \$187,394 | 3 |
| Hawaii | \$227,664 | 4 |  |  | \$210,780 | 4 |  | \$205,080 | 4 | 132.3 | \$155,011 | 21 |
| Idaho | \$151,400 | 42 |  |  | \$141,400 | 37 |  | \$135,400 | 43 | 92.1 | \$147,014 | 30 |
| Illinois | \$234,391 | 2 |  |  | \$220,605 | 2 |  | \$202,433 | 5 | 108.4 | \$186,746 | 4 |
| Indiana | \$177,244 | 21 |  |  | \$172,296 | 17 |  | \$147,164 | 34 | 91.4 | \$161,011 | 14 |
| Iowa | \$174,808 | 27 |  |  | \$158,420 | 29 |  | \$147,494 | 33 | 91.9 | \$160,494 | 15 |
| Kansas | \$142,089 | 46 |  |  | \$137,502 | 38 |  | \$125,499 | 51 | 92.5 | \$135,675 | 43 |
| Kentucky | \$138,890 | 48 |  |  | \$133,299 | 39 |  | \$127,733 | 48 | 91.4 | \$139,752 | 39 |
| Louisiana | \$170,325 | 30 |  |  | \$159,347 | 27 |  | \$153,143 | 27 | 93.6 | \$163,615 | 13 |
| Maine | \$138,070 | 49 |  |  |  |  |  | \$129,397 | 46 | 114.2 | \$113,307 | 51 |
| Maryland | \$181,433 | 19 |  |  | \$168,633 | 20 |  | \$159,433 | 24 | 126.6 | \$125,934 | 50 |
| Massachusetts | \$200,984 | 10 |  |  | \$190,087 | 8 |  | \$184,694 | 7 | 125.9 | \$146,699 | 33 |
| Michigan | \$164,610 | 34 |  |  | \$160,695 | 25 |  | \$146,721 | 35 | 89.6 | \$163,751 | 12 |
| Minnesota | \$177,697 | 20 |  |  | \$167,438 | 22 |  | \$157,179 | 25 | 99.8 | \$157,494 | 19 |
| Mississippi | \$152,250 | 41 |  |  | \$144,827 | 35 |  | \$136,000 | 42 | 84.8 | \$160,377 | 16 |
| Missouri | \$176,157 | 23 |  |  | \$161,038 | 24 |  | \$151,840 | 28 | 89.4 | \$169,843 | 8 |
| Montana | \$144,061 | 45 |  |  |  |  |  | \$132,558 | 45 | 96.9 | \$136,799 | 42 |
| Nebraska | \$176,299 | 22 |  |  | \$167,484 | 21 |  | \$163,077 | 21 | 93.8 | \$173,856 | 7 |
| Nevada | \$170,000 | 31 |  |  | \$165,000 | 23 |  | \$160,000 | 23 | 103.9 | \$153,994 | 22 |
| New Hampshire | \$175,837 | 24 |  |  |  |  |  | \$164,911 | 20 | 119.6 | \$137,885 | 41 |
| New Jersey | \$201,842 | 9 |  |  | \$191,534 | 7 |  | \$181,000 | 10 | 118.2 | \$153,130 | 27 |
| New Mexico | \$139,819 | 47 |  |  | \$132,838 | 40 |  | \$126,187 | 49 | 96.8 | \$130,358 | 49 |
| New York | \$230,200 | 3 |  |  | \$219,200 | 3 |  | \$208,000 | 1 | 141.7 | \$146,789 | 32 |
| North Carolina | \$149,115 | 43 |  |  | \$142,947 | 36 |  | \$135,236 | 44 | 92.1 | \$146,836 | 31 |
| North Dakota | \$157,009 | 38 |  |  |  |  |  | \$143,869 | 36 | 101.2 | \$142,163 | 37 |
| Ohio | \$172,200 | 29 |  |  | \$160,500 | 26 |  | \$147,600 | 32 | 89.7 | \$164,548 | 11 |
| Oklahoma | \$154,174 | 39 |  |  | \$146,059 | 33 |  | \$139,298 | 40 | 90.5 | \$153,920 | 24 |
| Oregon | \$154,040 | 40 |  |  | \$150,980 | 31 |  | \$142,136 | 37 | 108.6 | \$130,880 | 48 |
| Pennsylvania | \$211,027 | 7 |  |  | \$199,114 | 5 |  | \$183,184 | 9 | 103.1 | \$177,676 | 6 |
| Rhode Island | \$183,872 | 16 |  |  |  |  |  | \$165,545 | 19 | 117.3 | \$141,130 | 38 |
| South Carolina | \$148,794 | 44 |  |  | \$145,074 | 34 |  | \$141,354 | 39 | 96.9 | \$145,876 | 35 |
| South Dakota | \$136,893 | 50 |  |  |  |  |  | \$127,862 | 47 | 94.5 | \$135,304 | 45 |
| Tennessee | \$188,952 | 14 |  |  | \$182,664 | 10 |  | \$176,364 | 11 | 90.5 | \$194,877 | 1 |
| Texas | \$168,000 | 32 |  |  | \$158,500 | 28 |  | \$149,000 | 31 | 95.2 | \$156,513 | 20 |
| Utah | \$182,950 | 17 |  |  | \$174,600 | 14 |  | \$166,300 | 18 | 98.5 | \$168,832 | 9 |
| Vermont | \$163,757 | 35 |  |  |  |  |  | \$155,677 | 26 | 117.6 | \$132,378 | 47 |
| Virginia | \$197,827 | 11 |  |  | \$181,610 | 11 |  | \$171,120 | 14 | 102.5 | \$166,946 | 10 |
| Washington | \$190,415 | 13 |  |  | \$181,263 | 12 |  | \$172,571 | 13 | 112.5 | \$153,396 | 26 |
| West Virginia | \$136,000 | 51 |  |  |  |  |  | \$126,000 | 50 | 93.9 | \$134,185 | 46 |
| Wisconsin | \$159,297 | 37 |  |  | \$150,280 | 32 |  | \$141,773 | 38 | 96.7 | \$146,611 | 34 |
| Wyoming | \$165,000 | 33 |  |  |  |  |  | \$150,000 | 29 | 100.6 | \$149,105 | 29 |
| Mean | \$ 176,714 |  |  |  | \$ 170,237 |  |  | \$ 158,748 |  |  |  |  |
| Median | \$ 172,716 |  |  |  | \$ 168,059 |  |  | \$ 155,677 |  |  |  |  |
| Range \$ 136,000 to | \$ 253,189 |  | \$ 132,838 | to | \$ 237,365 | \$ 125,499 | - | \$ 208,000 |  |  |  |  |

The figures presented use the C2ER Cost-of-Living Index. The Council for Community and Economic Research-C2ER is the most widely accepted U.S. source for cost-of-living indices, with nearly 400 reporting jurisdictions across America. Due to the rounding of C2ER factors to the nearest hundredth for publication purposes, user calculations of our adjusted salary figures may not equate to the published totals. More detailed information can be found at www.c2er.org.


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