

Oregon &
Southern Idaho
District Council of
Laborers

LiUNA!



OPERATING
701
ENGINEERS



Please Vote YES: House Bill 3193

Ensuring Accountability for wage payment, and ensuring a fair Construction Industry for Responsible Businesses.

- ✓ Reinforces productive and proactive communication between the Bureau of Labor & the Construction Contractors board for tracking previous and outstanding unpaid wage claims.
 - Bolsters the tracking of individual Owners and managers from company to company who have outstanding claims against them.
 - Aligns the filing of a complaint through BOLI with the Construction Contractors Board process so workers can access licensing bonds for owed wages.
- ✓ Increases the maximum payout from the Wage Security fund for companies who have gone out of business from \$4,000 to \$10,000—Ensuring every worker is paid & made whole for work they have performed.
- ✓ Increases amount of bond that can be paid to workers and subcontractors while keeping priority for owners.
- ✓ Creates License Suspension for Contractors who fail/refuse to pay a wage claim within 60 days of final determination.

HB 3193 is the result of the construction industry taking a long look at how to ensure that workers are paid what is owed, and that 'bad actors' are held accountable for their actions.

A YES Vote will help take a step forward for the construction industry as a whole, and ensure that workers and business are protected.