

## VanMouwerik Reid

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**From:** Mr. & Mrs. Donald R Susan M RAMSAY <user@votervoice.net>  
**Sent:** Friday, March 22, 2019 7:27 AM  
**To:** SWF Exhibits  
**Subject:** Please Oppose HB 3031

Dear Chair Taylor,

Running a Farm or Ranch is equal to running any other form of business in Oregon. It has to financially support its existence or close its doors.

I have a small feed store with 2 employees plus myself. Our ranch employs 1 person two days a week. My husband and I work our ranch 7 days a week, every week and every year. We ranch 7000+ acres with cattle and Boer goats in Harney County.

Good employees are hard to find and you care for them and their family needs if you want to keep them. We do not need or want Oregon Legislators to dictate a one plan fits all program. As we pay State Unemployment taxes there is a program already in place if we need to lay a person off to accommodate a recognized and legitimate need.

Make the Oregon business environment FRIENDLY not a business NIGHTMARE.

Please VOTE NO on HB 3031

The ill thought out ramifications of HB 3031 would place drastic financial pressure on our business and our ranch operation.

Providing 32 weeks (4 months) of paid and protected family and medical leave each year would bring us to our financial knees.

Sincerely,

Donald R Susan M RAMSAY  
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