

## VanMouwerik Reid

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**From:** Scott Kittredge <user@votervoice.net>  
**Sent:** Monday, March 25, 2019 7:34 PM  
**To:** SWF Exhibits  
**Subject:** Please Oppose HB 3031

Dear Chair Taylor,

32 weeks of paid and protected family leave is OVERREACH!!! With 1 employee or more? How can we continue our business with this type of burden? As we continue to scramble to comply with the state's minimum wage increases, paid sick leave law and the new equal pay law. Now is NOT the time pass a prestige family and medical leave proposal that would further burden Oregon agriculture. The sick leave law is enough of a burden. We treat our employees right, utmost respect. The other beauracries involved is too burdensome. Please vote NO on this HB3031. Not good for Oregon business, not good for Oregon agriculture! We already have a hard enough time finding employees. Another state mandate? NO! It's a cost that many farmers will be unable to afford.

Scott and Jana Kittredge  
Kittredge Ranch II, LLC  
Fort Rock, OR

Sincerely,

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