

VanMouwerik Reid

From: Rob E. Bennett <rebennett@downtownac.com>
Sent: Monday, March 25, 2019 5:37 PM
To: HBL Exhibits; SWF Exhibits
Subject: Paid Family Leave and Payroll Tax

Dear Mr. Barker and Ms. Taylor,

As a business owner of a small family business in Eugene, I am discouraged to hear you are considering two new bills involving increased paid family/medical leave and a new statewide payroll tax. Our new reality is yearly operating cost increases from annual minimum wage increases, mandatory paid sick leave and health insurance costs that go up every year. We operate a low margin business that requires high capital investment and simply can't keep up with the pace of cost increases. We are proud to be actively involved in our community and the employer of over 150 local residents. We treat our employees fairly and have many that have worked with us for over 25 years. We can only pass so much of the additional cost onto our customers and have maxed that out. If you keep raising the cost of doing business it's going to put us out of business. Please help us, not hurt us.

Sincerely,

Rob Bennett
Downtown Athletic Club
999 Willamette Street
Eugene, Oregon 97401