

VanMouwerik Reid

From: launa@frahmfresh.com
Sent: Sunday, March 24, 2019 5:22 PM
To: SWF Exhibits
Subject: HB 3031

We are farmers in Eastern Oregon. We are trying to make a living in these times of low commodity prices. Margins have been below break even for 2-3 years. In the last few years we have had a very high minimum wage enforced on us. We also have had paid sick days forced on us. This has been very difficult for us to incorporate into our budget. It has also tightened up the work force because the possible employees want more than minimum wage, even though they aren't qualified even for basic farm work.

Now Oregon is trying to add more to the burden of being an employer. Who really wants to be an employer with all the additional requirements and additional costs that Oregon lawmakers want to impose?

Oregon is not known as a pro-business state. If you want revenue to pay taxes and social programs, then you need businesses. Think about it . The costs the lawmakers of Oregon want to enact are not feasible. Please reconsider what will be best for the people of Oregon. We need less regulations.

Thank you

Rod and Launa Frahm
418 King Avenue
Ontario, Oregon 97914