## VanMouwerik Reid

From: Pamela Duso <DDuso@Wtechlink.us>
Sent: Tuesday, March 26, 2019 2:17 PM

**To:** SWF Exhibits

**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

Please vote no on HB 3031 & SB947. Many personal disability policies cover maternity leave and large employers offer FMLA for new dads to take leave. This would cause hardship to mainly our smallest employers

Sincerely,

Pamela Duso 71142 Marsh Hawk Ln Pendleton, OR 97801 DDuso@Wtechlink.us