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From: Milton Oilar <miltono@campbellre.com>
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To: HBL Exhibits; SWF Exhibits
Subject: Paid family leave

I for one do not believe that we should legislate to businesses, which are owned by people too, to bear the burden of additional costs. Once I started having children my wife stayed home to raise them, and we have five children. We were not rich but felt this was the right thing to do. It is our responsibility to have children and care for them. I believe too many families are dependant on two incomes these days, not because people are living at a lower standard than their predecessors but because this is the new normal wherein tough sacrifices for the greater good are considered too difficult – so lets put the burden on the super productive so that the rest of us can have it easier – this is not a solution, it is the abdicating of personal responsibility. Do independent contractors get 32 weeks off – or do they just need to work through it because they have taken so much risk already we can just assume they can take more.? When we are using the resources of another by mandate – that is a sensitive issue. I feel like I am being taxed to death. When I was in High School in the early 1980's we had lower taxes and more people took personal responsibility than they seem to now, the schools were better, we were safer and people had more grit in general. I would expect the family to take seriously that they need to save for the coming child, own that responsibility so that the mother can stay home as she should to take care of the child, I believe this is what was intended from the beginning. I am very pro-family – so goes the family so goes the nation.

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