

## VanMouwerik Reid

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**From:** Joe Ruef <ruefranch@mtangel.net>  
**Sent:** Monday, March 25, 2019 7:34 PM  
**To:** SWF Exhibits  
**Subject:** Please Oppose HB 3031

Dear Chair Taylor,

Farmers and ranchers are still scrambling to comply with the state's paid sick leave law, minimum wage increases, retirement savings requirement, and the new and complex equal pay law. Now is NOT the time to pass an aggressive family and medical leave requirement that would further burden Oregon producers. Please vote 'NO' on HB 3031. It's a cost that many farmers will be unable to afford.

Sincerely,

Joe Ruef  
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