

VanMouwerik Reid

From: Cynthia Warnock <cynthia.a.warnock@gmail.com>
Sent: Monday, March 25, 2019 7:34 PM
To: SWF Exhibits
Subject: Please Oppose HB 3031

Dear Chair Taylor,

I am writing to ask you to oppose HB 3031. This bill creates a new costly government-run, one-size-fits-all mandatory leave program that would be funded by all employers and employees through a new payroll tax. In the ranching and farming industry, if an employee is gone for that period of time, another person would have to be hired to fill in to complete the seasonal work that needs to be accomplished in a timely manner. Thus the employer is paying for two people to accomplish what one employee could complete.

If a person with decision making authorities in a larger company takes this leave, it would be hard for that company to find a substitute in a short time, train that person and value the decisions that will be made when this substitute will only be with the company for a short period of time.

This is one more way for someone, if they don't want to work, to get a handout. We as society are creating people that live off of hand-outs and are not willing to work. If society continues to go this way then nothing will be accomplished and we will be creating our own downfall.

This bill is created from an emotional standpoint, not a wise business approach. Please vote 'NO' on HB 3031

Sincerely,

Cynthia Warnock
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