

Dear Chair and Members of the Committee,

My name is Jessica Mullins. I live in Tigard, OR with my husband and 2-year-old son. I'm writing in support of HB 3031, the FAML I Equity Act.

I'm in support of HB 3031 because this would be a benefit to both our economy and our families. Providing family and medical leave insurance programs with portion of wages could provide peace of mind for so many people that care for their children and parents.

I was lucky enough to work at a company that provided paid maternity leave, but I know many families that did not have the same benefits. Taking time to stay home with a new family member is so important to the development, bonding and transition of a growing family. However, losing a salary during this time can create a very large burden. This is one reason the FAML I Equity Act is so important.

Thank you so much for your time.

Best regards,
Jessica Mullins