

## VanMouwerik Reid

---

**From:** Stephanie Ensley <Stephanie.Ensley@FirehouseSubs.com>  
**Sent:** Monday, March 25, 2019 11:51 AM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

Oregon businesses are still scrambling to comply with the state's paid sick leave law, minimum wage increases, predictive scheduling law, overtime mandate, 401k requirement, and the new and complex equal pay law. Now is NOT the time to pass aggressive family and medical leave mandates that would further burden local businesses.

Please vote 'NO' on HB 3031 and SB 947.

Sincerely,

Stephanie Ensley  
PO Box 1267  
Canby, OR 97013  
Stephanie.Ensley@FirehouseSubs.com