

## VanMouwerik Reid

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**From:** Melissa Gimby <mcgimby@gmail.com>  
**Sent:** Monday, March 25, 2019 12:31 PM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

As an employee and a former business owner, HB3031 put a burden on the employee with a 0.5% contribution. I don't want to pay for that. As an employer, paid 32 weeks of paid and protected leave is an overstep. There's only 52 weeks in a year! You're telling me that over 61.5% of the year should be protected by this act? How is a business owner supposed to be able to run a business. And pay the minimum wage that has increased and will continue to do so. And SB947 is an even larger mess of a mandate.

No business will ever want to move into Oregon because the climate is anti-small business.

Please vote No on HB 3031 and SB 947!

Sincerely,

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