Kathleen,

In reading the plans for HB 3031 and SB 947 my first question is has anyone in Salem ever run a business? To make my point short the vote on both needs to be NO.

As a small business owner I am doing good to cover my expenses, pay my small staff and make a living wage. Making this large and costly law to cover business that have 1 employee will cripple many small businesses.

We don't need laws like this in Oregon it will drive costs up or business out both are bad for the state. We don't need a new state agency or more payroll tax!

I am keeping this short to be understanding of your time but please hear my urgent request that you stop this in its tracks!

Marie Jensen GML LLC Owner