

VanMouwerik Reid

From: Lisa Carlson <lisa.c.carlson@countryfinancial.com>
Sent: Monday, March 25, 2019 3:39 PM
To: SWF Exhibits
Subject: Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

32 weeks is entirely too long to expect an employer to pay for someone to take leave, especially when DI is available. I understand that some instances call for that time, but most do not. I can see people truly taking advantage of this beyond need. I think that FMLA or OFLA could be 12 weeks paid but 24-32 is entirely too long.

Sincerely,

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