## VanMouwerik Reid

From: Diane Reynolds <diane@provokinghope.com>

**Sent:** Monday, March 25, 2019 4:33 PM

To: SWF Exhibits

**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

Provoking Hope a peer ran non profit in McMinnville, absolutely could not incur this type of paid leave. the reason we say this is #1 we do not have the finances to do this. We ill have to close down, leaving 37 in Yamhill County out of work. #2 trying to provide coverage for our services with a 32 and or 48 weeks possible leave or sick pay schedule is out of our capacity.

Sincerely,

Diane Reynolds 1160 SW Goucher St McMinnville, OR 97128 diane@provokinghope.com