VanMouwerik Reid

From:	Dan Kohler <preneed@comcast.net></preneed@comcast.net>
Sent:	Monday, March 25, 2019 2:09 PM
То:	SWF Exhibits
Subject:	Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

I very concerned on several levels. 48 weeks of PAID leave? That is just shy of a year! A small shop does not have the resources to pay an abscent employee AND have to hire a temp to get the job done once completed by the employee on leave. Not at all practical for a small to mid size company!

I'm sure the idea sounds on the surface, however not at all practical in the real world of small business.

Sincerely,

Dan Kohler 182 Cedar Bluff Cir N Keizer, OR 97303 preneed@comcast.net