

## VanMouwerik Reid

---

**From:** Mindy Brown <mindydentalgirl@yahoo.com>  
**Sent:** Monday, March 25, 2019 11:36 AM  
**To:** SWF Exhibits  
**Subject:** HB3031

Dear Legislator:

I am writing regarding HB3031. I own a small business in southern Oregon, a single doctor dental practice. This bill CANNOT pass if you hope to maintain small businesses at all! As it is, it is challenging for small businesses to try to work around absence of employees but this bill would absolutely bankrupt many businesses. I get that the idea of it is great but the actuality and implementation would be nearly impossible for any small business to survive.

Please, please do the right thing and kill this bill! If this passes the livelihood of thousands will be pushed beyond ability and we will see thousands of businesses begin to close.

Mindy Brown