

I do not support this proposal. My reason isn't that I don't want people to have paid leave that need it but because there is already a TON of abuse of leave laws and the only thing that stops it is the fact leave time is unpaid. Once you start offering paid leave to folks, the abuse will only get worse. My recommendation on this is if you want to offer... to only offer it in the circumstance of pregnancy/childbirth (it's obvious when someone is pregnant, hard to fake that one) and to NOT allow for paid time in intermittent leave situations. Intermittent leave is the form of leave most abused in my experience of being in HR and administering leave for almost 15 years.

Kristina