Dear Chair Barker,

My family has run a business in the Salem/Keizer area for over a decade, and my grandparents were business owners here prior to that. The proposed legislative action would cause our company as well as hundreds and thousands of others to fold.

Please consider the livelihoods of all of the employees if they lose their job because their employers can no longer afford to employ them. I would prefer to have a job with minimal benefits than not have a job at all.

There are legislative alternatives to increase employee benefits without detrimentally impacting all small businesses across the state. With this in mind, please vote no on HB 3031 and SB 947.

Thank you for taking my input into consideration.

Jennifer Lewis Lewis Media Group

Sincerely,

Jennifer Lewis 1773 Talawa Ct NE Keizer, OR 97303 jennifer@lewismediagroup.net