VanMouwerik Reid

From: Tim Richardson <timrichardsondds@gmail.com>

Sent: Thursday, March 21, 2019 12:22 PM

To: SWF Exhibits

Subject: Vote NO on HB 3031

Dear Chair Taylor,

I am a small business owner and am starting to question Oregon's commitment to small businesses. I understand the intent behind this measure but this only makes it harder to do business. Measures like these decrease my ability to increase wages and provide additional benefits to my employees. It feels like I am being penalized for providing employment. I urge a strong NO on this measure.

Sincerely,

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