VanMouwerik Reid

From: Richard Duncan <rich@richduncanconstruction.com>

Sent: Thursday, March 21, 2019 11:18 AM

To: SWF Exhibits

Subject: Vote NO on HB 3031

Dear Chair Taylor,

We are a small service company that is really getting hit hard with all the added burden put on buiness, HB 3031 would cripple us please hear my voice Vote NO

Sincerely,

Richard Duncan 2295 Rural Ave SE Salem, OR 97302 rich@richduncanconstruction.com