

## VanMouwerik Reid

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**From:** Mike Frith <mfrith@kykn.com>  
**Sent:** Thursday, March 21, 2019 11:01 AM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031

Dear Chair Taylor,

This is way too much burden on employers and will cause them to lay people off, and hire private contractors.

Sincerely,

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