VanMouwerik Reid

From: Gregory Keilman <drgreg@skylf.net> **Sent:** Thursday, March 21, 2019 11:32 AM

To: SWF Exhibits

Subject: Vote NO on HB 3031

Dear Chair Taylor,

I am a chiropractor and I own and run a small business that currently employs 3 people besides myself. Because of State and Federal price controls I can not raise my prices on my patients to absorb the cost of mandates that the state of Oregon continues to place on me as a small business. I am having more and more difficulty just meeting my own needs for myself and my family as well and paying the bills for my business to keep it open and operating with the minimum wage laws that were passed a short time ago. If this mandatory leave passes, I will be forced to lay off 2 of my employees and restrict the hours of my 3rd employee to such a degree that she will be forced to seek employment elsewhere. I will not be able to provide the care for my patients at the same level that I currently do. This bill will likely force me out of business.

In the last 20 years of self employment, I have taken all of 3 vacations of no longer than 2 weeks because I haven't been able to afford to take the time off. I cant afford to pay someone (let alone 3 people) to not work for 32 weeks. If I could do that I would consider taking regular vacations for myself.

I know of many other small business owners in similar situations and conditions as myself.

Vote no on this bill. It will destroy small businesses in this state.

Sincerely,

Gregory Keilman 113 E 2nd St Ste A The Dalles, OR 97058 drgreg@skylf.net