

Being a small business in Oregon with trying to provide a service that is reasonable to our communities, and keeping people employed is a challenge today. In this economy time, there is dwindling abilities for building reserve for business growth and employee wage increase. This bill may give the employee a benefit, but it will keep them from having performance based raises and will only increase the price of our work to the people of our communities. Ultimately if these bills are a slow process to wipe out the small business entrepreneur, then you will succeed in short order.

*Gretchen Bowers*