

Dear Testimony Business and Labor,

I am the involved with ownership and management of 2 small business in Coos County Oregon. I am very concerned about the potential of this legislation being passed. This legislation would cause a financial hardship and staffing nightmares for small businesses. Small businesses are critical for small communities survival but with the recent mandates by legislation passed in Oregon it is harder and harder for the small business to exist.

If this legislation is passed it is going to add more burdens and be another set back to small business in Oregon.

Please consider the effect of this legislation on the small businesses in Oregon.

Please vote NO on state-mandated, employer-funded paid family & medical leave HB 3031.

Thank you for your time and consideration,

Sincerely,

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