

VanMouwerik Reid

From: Gretchen Bowers <gbowers@bowersfencingandpools.com>
Sent: Monday, March 25, 2019 11:14 AM
To: HBL Exhibits; SWF Exhibits
Cc: heathert@klamath.org; 'Jerry Bowers'
Subject: Re: Bill 3031

Being a small business in Oregon with trying to provide a service that is reasonable to our communities, and keeping people employed is a challenge today. In this economy time, there is dwindling abilities for building reserve for business growth and employee wage increase. This bill may give the employee a benefit, but it will keep them from having performance based raises and will only increase the price of our work to the people of our communities. Ultimately if these bills are a slow process to wipe out the small business entrepreneur, then you will succeed in short order.

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