We are among hundreds of small businesses who would be crippled, perhaps closed, by bills like HB 3031. It is already a full time job to track HR matters with only 13 employees, and we simply cannot afford more benefits, more paid time off, solely on our backs. This bill and the general direction of Oregon's treatment of small business, while allowing huge tax cuts to giant businesses, means we start to look for ways out.

Thanks, Seana