

## VanMouwerik Reid

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**From:** MaryAnn Soukup <maryann@masoukup-cpa.com>  
**Sent:** Saturday, March 23, 2019 9:23 AM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031

Dear Chair Taylor,

As a CPA who works with small businesses, this far-reaching proposal will hinder business growth of an important segment of Oregon's economy. There are multiple points that I find unreasonable: it applies to businesses with only one employee; it mandates 32 weeks of paid leave (too much time & it should not all be paid); it creates a new bureaucratic layer of state run insurance. I urge you to vote NO on HB 3031. Thank you.

Sincerely,

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