

## VanMouwerik Reid

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**From:** Mara Rutherford <bandoncoffeecafe@gmail.com>  
**Sent:** Friday, March 22, 2019 3:51 PM  
**To:** SWF Exhibits  
**Subject:** Please Vote NO on HB 3031

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Dear Chair Taylor,

My partner and I recently purchased a small coffee shop on the Oregon Coast. We have yet to complete our first year of business, and if HB 3031 passes, I'm afraid that our future in this industry will not be a long one. As a small business owner, I would be directly impacted by the passing of this bill as it would markedly raise our payroll costs. The foodservice industry does not have high margins, and we cannot afford this increased expense. Additionally, if HB 3031 is passed, every employer will be required to maintain the position for the full duration of a worker's leave while finding temporary, skilled workers to replace those on leave. That's an added cost that isn't acknowledged in HB 3031. Please vote NO on HB 3031 to support our state's small businesses.

Sincerely,  
Mara Rutherford

Sincerely,

Mara Rutherford  
365 2nd St SE  
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