VanMouwerik Reid

From: Lynn Chriestenson < lynnchriestenson@gmail.com>

Sent: Monday, March 25, 2019 10:12 AM

To: SWF Exhibits

Subject: Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

I am the Finance Director for a local non-profit. We are struggling with a deficit budget. The increased minimum wage requirements have added \$45,000 to our annual budget each year. We cannot just raise the bottom wage, we need to raise ALL wage ranges. There are only so many donor dollars available in the area. Please do not burden us with more personnel costs. I don't know how we will fund them, but it will likely be decreased services to the community.

Sincerely,

Lynn Chriestenson 1185 Glen Creek Rd NW Salem, OR 97304 lynnchriestenson@gmail.com