

## VanMouwerik Reid

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**From:** Kelly Martin <kelly@oregonmartingroup.com>  
**Sent:** Monday, March 25, 2019 9:11 AM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031 and SB 947

Dear Chair Taylor,

Like paid sick leave, SB 947 requires employers to pay full wages while the employee is on leave. Unlike sick leave, the proposed paid family and medical leave benefit would last up to 48 weeks each year, and Oregon businesses, large and small, would be on the hook for 100% of the cost.

SB 947 will create a costly, state-mandated program that will be impossible for employers to comply with.

SB 947 is an attempt to circumvent Oregon's constitutional requirement for a 3/5 vote to raise revenue.

Like almost all well intended Bills, this will have far reaching, yet unknown, consequences. Its rare a bill effects both small and large businesses such as this.

As a Realtor in Oregon, we are already struggling with passed Bills generating revenue hurting home owners. Oregon is and has already been a place businesses are not attracted to. This bill will now hurt the small entrepreneurs.

Please vote NO on HB 3031 and SB 347.

Sincerely,

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